

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 21015.AB1

Ministry General Information

Ministry Number	21015
Ministry Name	North Wilkesboro Presbyterian Church
Mailing Address	804 E Street North Wilkesboro , NC 28697
Phone	336-667-1288
Fax	336-667-2283
E-Mail	melinda.goforth@nwpres.org
WWW Address	www.nwpres.org
Ministry Size	101 - 250 members

Ethnic Composition	
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 98%

Average Worship Attendance	106
Church School Attendance	50
Curriculum	Deep Blue - Elementary and Ray Vander Laan, Brian McLaren, Joseph Small - Adults
Yoked	False
Presbytery	SALEM PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Town

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Solo Pastor
Experience Required:	2 to 5 Years
Specific Title:	Pastor
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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We are sinners who seek God's will in a broken and hurting world. We are called into community to worship God, to learn and grow in our faith, to bear one another's burdens, to spread the good news of God's love in Jesus Christ, to share our resources and to open our doors to all without reserve. As the body of Christ, alive in the world, we are forgiven and forgiving; affirmed and affirming; renewed and renewing; blessed and called to be a blessing; served and called to be servants of all.

What is the congregation's or organization's vision for ministry:

North Wilkesboro Presbyterian Church's (NWPC) vision for ministry is to work and serve in partnership in order to extend God's promise into the world for all people. This vision is "lived out" by our worship and fellowship together, through our local mission partnerships and our commitment to living out our mission statement.

Our vibrant Christian Education program has enabled our youth and adults to serve as leaders in Salem Presbytery, Presbyterian Women, Montreat Conference Center and Massanetta Youth Conference. Ten of our church members were called into the ministry and have been ordained, as well as two lay ministers.

Throughout our history, NWPC has been able to live out its vision through strong leadership, dedicated membership and a vibrant youth presence. Our membership has always placed a priority on stewardship and benevolent giving within our community; however, our community has grown in need in recent years, so the need for our church to lead within our community has grown as well.

How do you feel called to reach out to address the emerging needs of your community or constituency:

NWPC's congregational care committee responds most often to a family who has sickness, death, birth or needs assistance. Committee members and others in the congregation assist by visitation, providing meals and transportation to medical appointments as needed. The minister works closely with this committee to provide spiritual nourishment and visits.

Music is important to NWPC's worship and extends to the local community. Members of the Chancel Choir glorify the Lord weekly through music and in special services throughout the year. The church's children are active in a Children's Choir. Several choir members also take part in a local community choir that frequently performs.

NWPC's Wednesday evening fellowship meal, "Kirk Night," is an opportunity to gather informally for programs, committee meetings, Bible study and children's and youth programs.

Church members serve on boards of service organizations, along with volunteering in building Habitat houses, splitting wood for the community and weeding our church mission garden, to name a few mission ventures. Our youth often lead us in mission efforts. We also assist Wilkes Recovery Revolution, a local addiction recovery center, that is located near the church.

NWPC partnered with Salem Presbytery to build a hospital for indigenous people in Chiapas, Mexico and continues medical mission and construction trips there.

The activities may vary as needs emerge, yet always the mission is care of God's people.

We are a spiritually grounded congregation, trusting and committed to a future of hope and we seek a pastor who shares those attributes and whose leadership will challenge, empower and encourage us. We seek a pastor who is mission focused and interested in learning about our recent and current mission goals and projects. We seek a pastor who is attuned to the world and our community and desires to share in the leadership of our congregation as we respond to new mission opportunities.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

North Wilkesboro Presbyterian Church is seeking a minister with the following characteristics:

- authentically compassionate**
- a skilled preacher/worship leader with scripture based, interpretive sermons, one who is able to bridge the divide between members who value scriptural interpretation of current political situations and members who prefer to separate religion from government**
- by natural inclination and skill set, will build a cohesive congregation**
- has a high degree of integrity, elicits respect and trust and inspires others**
- has a participative, collaborative leadership style among staff and members of the congregation**
- available to all age groups of congregation**

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- **takes the lead in pastoral care by visiting with sick, homebound and bereaved members**
- **has a passion for mission and outreach in our local community and also in our world**
- **a well-read teacher, bright, a good communicator, interested in leading small group Bible and other in-depth studies**
- **has strong administrative skills, including financial oversight, and is well organized**
- **builds relationships with members in a pattern that does not reflect cliques**
- **is willing to grow intellectually and in ministry**
- **is interested in communicating prayer concerns regularly to congregation.**

What specific tasks, assignments, and program areas will this person have responsibility?

In 2018 this congregation celebrated its 125th year. It is important that our pastor be compassionate and visit our sick and bereaved, listen, be approachable, and available. We have a deep need to feel loved and valued by our pastor.

We desire for our pastor to raise our awareness and call us to serve unseen needs. Our pastor must be “stuck in” and join with us as we serve, such as in our Matthew 25 program to assist those in need in our community.

We are growing in our spirituality and hope you are also. Your leadership of 1 or 2 Bible or book studies a year will be well received.

We need to see that you are well read, intelligent, and a scholar.

Preaching that is thought provoking and applicable to everyday life is essential.

We need you to:

- lead 3 full-time (Admin. Assistant, Interim Youth Director, Sexton) and 2 part-time (Music Director and Organist) employees**
- provide informative elder training**
- advise/attend church committee meetings upon request**
- MC our Wednesday Kirk Night program**
- lead our annual Thanksgiving, Christmas Eve and Maundy Thursday services.**

We are welcoming and active in our community through the church, Presbytery and community groups. We also expect you to be welcoming and active.

We love this community and hope you will also.

“We hope you are secure in your sense of self, can clearly define yourself, are grounded, know your own possibilities and limitations, practice solidarity, and are free from the constraints of careerism and consumerism.” - Edward White

Optional Links:

<http://www.nwpres.org>; www.wilkescountytourism.com;
www.wilkesartgallery.org; www.wilkescountyschools.org;
www.wilkeschamber.com; www.journalpatriot.com

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Leadership Competencies:
Compassionate
Preaching and Worship Leadership
Spiritual Maturity
Teacher
Communicator
Strategy and Vision
Collaboration
Interpersonal Engagement
Bridge Builder
Flexibility

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$55,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Dr. Robert (Rob) C. Evans	618 Noon Flyer Way, Knightdale, NC 27545	336-404-5707	Former Pastor and recent short term interim Pastor	aresea3@aol.com
Pablo Feliciano Cruz and Jan Cruz	Ocosingo, Mexico	521-686-4578	Pastor of Ocosingo Mission Church and Medical Clin	pafecu@gmail.com
Dr. Nelson Granade	815 Davie Ave., Statesville, NC 28677	704-873-7231	Former Pastor at North Wilkesboro Baptist Church	nelson@statesvillefbc.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 02/13/2019

Self-referral Contact Information	
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COM: Elder Larry Hooker	Address P.O. BOX 1763, CLEMMONS NC 27012
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